



## EXCELLENCE IN FEEDLOT EDUCATION MEDAL | 2021

### RECOGNISING INDIVIDUALS WITH A COMMITMENT TO CAREER DEVELOPMENT AND TRAINING

Established in 2004, the Medal recognises excellence in feedlot operation skills and the value of training to the feedlot industry.

ALFA Feedlot Member Owners and Managers are encouraged to nominate staff who they consider to be demonstrating excellence in feedlot operation skills and who are participating in or have participated in feedlot specific training. Individuals are also encouraged to self-nominate.

### ENTRY CRITERIA

- ▶ Entrants must be enrolled in, or completed in the past 12 months from, an eligible training course/program (see below).
- ▶ Entrants must have a minimum of 6-months continuous employment at an ALFA Feedlot Member site at time of entry.

### ELIGIBLE TRAINING COURSES

- ▶ TAFE Cert III in Feedlot Operations:
  - Pen Riders
  - Feeding and Milling
  - Maintenance
- ▶ Feedlot Graduate Programs
- ▶ Feedlot Trainee Programs
- ▶ ALFA Margin & People Management (MPM) Program
- ▶ ALFA Animal Welfare Officer Training

### SELECTION CRITERIA

Nominations are evaluated against a range of criteria to identify those entrants who can demonstrate they have:

- ▶ An excellent general knowledge of the Australian feedlot industry;
- ▶ Knowledge of skills related to a specific production area;
- ▶ Applied application of skills or knowledge as a result of attending training; and
- ▶ Potential to have a positive impact on the industry.

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### JUDGING PROCESS

A judging panel comprising of representatives from both Zoetis and ALFA will meet with six Finalists at their place of work during August/September to conduct an interview and candidate lead feedlot tour. The Top 3 Grand Finalists are determined from this process.

Grand Finalists then attend an online interview with the judging panel in October to determine the overall winner, that will be announced at the ALFA SmartBeef Conference in Dalby, QLD on 19-20 October 2021.

### PRIZE

Grand Finalists are invited to the ALFA SmartBeef Conference on a complimentary registration, with accommodation provided.

The overall winner will receive \$500, a complimentary registration to an ALFA 2022 workshop of their choice, along with the opportunity to participate in two sessions within the ALFA 2021 Margin and People Management (MPM) Program. These are the Zoetis facilitated sessions covering DiSC profiling and people management.

### KEY DATES

**Entries Open:** 2 May 2021

**Entries Close:** 30 June 2021

**Workplace Interviews:** August/September 2021

**Final (online) Interviews:** October 2021

**Winner Announced:** 19 October 2021

### ENTER

Go to [www.feedlots.com.au/medal](http://www.feedlots.com.au/medal) to complete the entry form.



**SmartBeef**  
SMARTER, RICHER BEEF | DALBY QLD 19-20 OCT '21